

Career opportunity



Job Description

Job Title:	Audit Director
Location:	Nairobi
Job Type:	Full-Time
Reports to:	Administrative report to the Managing Partner Functional Report to the Partner-in-Charge, Private Sector.
Supervises:	Audit Managers/Audit Teams

Role Summary

This position is responsible for managing a portfolio of clients across various industries. The role also involves quality review of all private sector audit files and client engagement to ensure the delivery of high-quality services. The Audit Director will work closely with senior management and clients to provide expert guidance on financial reporting, risk management, internal controls, and regulatory compliance.

Key Responsibilities

- 1. Client Engagement and Relationship Management:**
 - Create and preserve a solid rapport with the clients in order to understand their needs and provide value-added audit services.
 - Serve as a reliable resource for clients, offering advice on risk management, internal controls, and financial reporting.
- 2. Audit Planning and Execution:**
 - Create risk-based audit plans and manage their implementation for a variety of clientele.
 - Ensure audits are completed within agreed-upon timelines and budgets and in compliance with relevant standards and regulations (e.g., IFRS, GAAP, etc.).
- 3. Leadership and Team Management:**
 - Oversee, mentor, and develop the firm's audit managers, employees, and supervisors while promoting a continuous improvement and excellent culture.
 - Conduct regular performance evaluations, provide feedback, and identify professional development opportunities.
- 4. Quality Assurance and Compliance:**

- Ensure that the firm's audit procedures and methodology adhere to internal quality standards and legal requirements.
 - Perform quality checks on audit files and reports to ensure they are accurate, comprehensive, and compliant with professional standards.
- 5. Business Development:**
- Promote growth by identifying opportunities for new business with existing and prospective clients.
 - Collaborate with the business development team in preparation of proposals, presentations, and pitches for new engagements.
- 6. Technical Expertise and Advice:**
- Keep up with changes in financial reporting, auditing standards, and industry trends.
 - Provide technical support and thought leadership to clients and internal teams on complex accounting and auditing matters.
- 7. Strategic Planning and Practice Management:**
- Contribute to the strategic direction of the audit practice by setting goals, managing resources, and driving key initiatives.
 - Monitor and manage the audit department's financial performance, including budgeting, forecasting, and profitability.
- 8. Stakeholder Communication:**
- Report to the senior leadership on a regular basis on the audits' progress and areas for development.
 - Represent the firm at industry events, seminars, and conferences.

Qualifications

- Bachelor's degree in Accounting, Finance, or a related field; Master's degree preferred.
- Member of ICPAK or equivalent professional qualification (e.g., ACCA) is required.
- Minimum of 10 years of experience in audit and assurance, with at least 5 years in a leadership role within a consulting or public accounting firm.
- Strong knowledge of auditing standards, financial reporting frameworks, and regulatory requirements.
- Proven track record of managing a diverse client portfolio and leading audit engagements.
- Excellent leadership, communication, and client relationship management skills.
- Strong business development and networking abilities.
- Ability to work in a fast-paced environment and manage multiple priorities.

Preferred Skills

- Experience in various industries, including financial services, agriculture, manufacturing etc.
- Familiarity with audit software and data analytics tools.
- Demonstrated ability to lead and inspire high-performing teams.
- Strong analytical and problem-solving skills.

About Baker Tilly Merali's

Baker Tilly Merali's is a member firm of Baker Tilly International, a global network of independent firms providing a range of professional services including audit, tax, and advisory services.

To apply for the above position, please email: recruit@bakertilly.ke